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! "#\$%&'()*+,-(.\$, '/\$+01"/+2"0)))))))))))))
34566)! "' #&/2, ,)2#. 70)9"0: "' 7)! "#\$%&' (\$"); <4<3))
1=>"\$#?)@"' A"' , +8B"' '\$/CD/E, "/+F"08, 7E)

178G! " #\$\$%&!#'() *\$+% ,#- ./ - , 01&2,%3!#!'4+5, '#&- , +!%61&71513!8# , -% " #\$\$%&+5!9&#: &+ ; ! , -!
() *\$+% ,#- +5!<1+) 1&2= ,>!

?@A ? +2%1&!#!'A&%2!B" 1: &1!1C+ , 01&D!4!1&%, ', \$+%1#!'!4# ; >51% ,#-!() *\$+% ,#- +5!<1+) 1&2= ,>!!E
F+ -!G&+ - \$, 2\$#!F%+%1! / - , 01&2,%3!

6@A 6+ \$=15#&!#!'A&%2! / - , 01&2,%3!#!'4+5, '#&- , +!%61&71513!!!? +!#&! (- : 5,2= !? , -#&!? *2, \$!

JEK!F%+-) +&)!4&1) 1-% , +5! ! < , '1!

- o A *% = #& , L+ % , # - 2! JEA) *5%#! (- : 5,2= !M1+) , - : !C& , % , - : !
< , N&+& , + - 0! ? *2, \$!
- o ? *5% , >51! F * N! 1\$%2! JEK0! ? *2, \$!

9&# '122, # - +5!A) ; , - , 2%&+ % , 01!4&1) 1-% , +5! ! !!!!!!!!!!!!!!!!!!!!!451+&!

- " , 221&%+ % , # - !8# * & - 132!#!'F\$ = #5+&E9&+ \$% , % , # - 1&2! , -!() *\$+% ,#- +5!<1+) 1&2= ,>!' #&!F# \$, +5!
8*2% , \$1!9&#: &+ ; !BA@ " + , 5130! ? @P+&& , 20!6@95# * : = 0!9@C , - 715 ; + - D!! "#\$%&'(") (*+ # , \$ - (& . (/ 01 , "% (, % 2 . # 0&1 , "% (3456!
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- / - ; +27 , - : !% = 1!Q1 - 2 , # - 2!N1%R11 - !<1+) 1&2= ,> !+ -) !F15' !+ -) !% = 1!91&2# - + !#!'F , 51 - \$1!BA@
" + , 513!S! ? @P+&& , 2D! 7/82 / (/ % # & ' (! " # \$ % & ' ! TUVW!

! TX*!A - - * +5! / 4 (A!4# - 01 - % , # - !Y!9 : , % ; < (= "1(>& , . ?(9 : @(/#1"A , " ; \$&B : , 0(= &\$ \$ &1 , C@<(")(9D"(/) \$, 0&% (/ E @ \$, 0&% (F " E @ % (, % (G @ & . @ \$ < : , B(8 "< , 1 , "% < (, % (HI53 (& . (J , ; : @ \$ (2 . # 0&1 , "% (BA@ " + , 513!
S! ? @P+&& , 2D!

- 9@&0 : @\$ (2) , 0&0 - (K@' , @) < ? (L% . @\$ < 1&% . , % ; (1 : @ (M@' &1 , "% < : , B(K@1D@@ (2) , 0&0 - (& . (/ 0 : , @C@E@%1*(L\$A&% (2' @E@%1&\$ - (>0 : " "' < !B ? @P+&& , 2D! 9&# Z * 12% < < 4 . !TUV !
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- P\4 (! \$ # - ' 1&1 - \$! 9&# \$11) , - : 2!TUV [E! 9@&0 : @\$ (2) , 0&0 - (K@' , @) < ? (L% . @\$ < 1&% . , % ; (1 : @ (M@' &1 , "% < : , B(K@1D@@ (2) , 0&0 - (K@' , @) < (& . (/ 0 : , @C@E@%1(, % (L\$A&% (>0 : " "' < !B ? @P+&& , 2D!

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!"#\$%@"(9D"/)\$,0&%(/E@\$,0&%(F "E@%{,%{2. #0&1,"%&'(
G@&. @\$<: ,B!B?@P+&&,2!S!A@" +,513D!

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TUV`!/4(A!4#-01-%,#-!C+2=-,:%#-!" 4!Y!9+>1&!9&121-%+%,#-#!
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F%*)1-%\M6!>?+-*+50!M10,21)! "#\$%&+5!9&#: &+; !P+-)N##70!
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C44/F" !%#!R#&7!2*\$122'*553!,-!*&N+ -!2\$=#52h),2%&,\$%2!+2!
232%1; , \$!+-)!2*2%+,-+N5!+)0#\$+%12!#&!2#\$,+5!!*2%,\$1!
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8* -1!Y!A*: *2%VKXKEITUVV!

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;<+3=-%#Y!A; 1&,\$+!A\$+)1; 3!#!A1&#-+%,\$2!!" 1015#>1)!
A-+53%,\$+5!C&,%,-: !+-)!4&,%,\$+5!Q=-,7,-: !4* &&,\$*5*; !'##!
G5,: =%F\$=#50!CAF4!A\$\$&1),%+%,#-!B<1+)D!

63>5'"(?"@**5!(\$&' , '-+##-*(R(8\$,%0,B&'?(51; 1-%+&3!+-)!
?,))51!F\$=#5!b+75+-)!/-,';1)!F\$=#5!" ,2%&,\$%+-)!A5+; 1)+!
/-,';1)" ,2%&,\$%BF>1\$,+5,%3!Y!45#2,-: !? *5%,>51!^+>2!,-!
/-)1&>1&'##; , -: hP; : =!>1&'##; , -: !2\$=#520!2\$=#5!
&12%&*%\$&,-: 0!6*,5),-: !+-)!,-%1: &+%, -: !!4#; >&1=1-2,01!
,-\$5*2,#-!#!\$#; ; *-,%3!&12#* &\$120!

)3++'"353&(8%9%5*: %+ (R!F\$,1-%,2%A22,2%+-%!
<,01& #&1!!!<+N#&+%#&3!B\-%1: &+%1)!F\$,1-\$1.!? +%=.!P,2%#&3!
(-:5,2=!F1\$#-)+&3!4* &&,\$*5*; 0!A; 1&,\$+!A\$+)1; 3!#!'
A1&#-+*%,\$2!BA-+53%,\$+5!C&,%,-: !'##!A0,+%,#-D!!

8'+%*- *+ABC, %+(!(+&53!() *\$+%,#-!F7,552!41-%1&B9&1EJ!%#!
^&+)1!V!4#; >&1=1-2,01!(+&53!() *\$+%,#-!4* &&,\$*5*; !
" 1015#>; 1-%!+-)! \-2%&*%\$,#-D!4+5,'#&-,+!F%+%1!<,\$1-21)!+2!
(44!+-)!9&,0+%1!F\$=#5!

)5#==+* &<%#"@%+(R!1#, @, (+'"0)V)>\$77#,) *DB&&#?)
61&&3!22+!F\$=#5!" ,2%&,\$%!(51; 1-%+&3!S!?)51!F\$=#50!
b+75+-)!/-,';1)!F\$=#5!" ,2%&,\$%!(51; 1-%+&3!S!?)51!
F\$=#50!b'', \$1#!'F>1\$,+5!() *\$+%,#-!!(51; 1-%+&3!S!?)51!S!
P,: =!F\$=#5!Q1+\$=1&!Y!\-),0,) *+5,L1)\-2%&*%\$,#-+5!
9&#: &+; 2@!!

?: %"#5'-D(<%#"@%+E)9\$AB)*DB&&#?!/4!61&71513!?! (FA!F*; ; 1&
9&#: &+; !Y!Q1\$=-,\$+5!S!A-+53%,\$+5!C&,%,-: 0!8*01-,51!4#* &%!
F\$=#5!A5+; 1)+!4#*-%3!b'', \$1#!'(!) *\$+%,#-!E!F*; ; 1&!
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4+5,'#&-,+!A'&,\$+!A; 1&,\$+!A22#\$,+%,#-!'#&!F* >1&,-%1-)1-%2!
+-)!A); , - ,2%&+%#&2!B4AAAFAD!

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b+75+-)! \-%1&' +,%=!^#2>15!4=#,&!!
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 - (\$, , '\$+0)*, '. \$D,)
 4F/!(+2%6+3!A\$+)1; , \$!F1-+%#&!BTUVT!E!\$* &&1-%D!
 4 (AF!F%&+%1: , \$!95+--,-: !4#; ; , %11!BTUVVW!E!\$* &&1-%D!
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 BTUVa!E!\$* &&1-%D!
 4F/!(+2%6+3!F1; 12%1&!4#-01&2,#-!F*NE\$#; ; , %11!; 1; N1&!
 BTUVa!Y!4* &&1-%D!
 4F/!(+2%6+3!/-,%A\$&&1),%+%,#-!+-)!A22122; 1-%Q+27!G#&\$1!
 BTUV[E!TUVW0!4* &&1-%TUVaD!
 4F/!(+2%6+3!<1\$%* &1!F*NE4#; ; , %11!#!G+\$*5%3!A''+,&2!
 4#; ; , %11!?!1; N1&!BTUVa!Y!4* &&1-%D!
 4F/!(+2%6+3!4GA!4#* - \$,5!#&!A'',&; +% ,01!A\$%,#-!
 M1>&121-%+%,01!BTUVa!Y!4* &&1-%D!
 4F/!(+2%6+3!J+51,)#2\$#>1!?!1-%#&, -: !9&#: &+; !B/-,01&2,%3!
 ; 1-%#&!#&!923\$=#5#: 3!2%*)1-%D!BTUVa!Y!\$* &&1-%D!
 4F/!(+2%6+3!b*%\$#; 1!4#; ; , %11!?!1; N1&!Y!\<b!C&,%,-: !F*NE
 \$#; ; , %11!BTUVT!ETUVWD!
 4F/(6!G<4H!" ,01&2,%3.!? *5%,\$*5%* &+5.!+-)!F#\$,+5!8*2%, \$1!G+\$*5%3!
 <1+&-,-: !4#; ; *-, %3!BTUVT.!TUV[.!TUV`.!TUVWD!
 4F/(6!G<4H!4*5%* &+553!\-\$5*2,01!+-)!M12>#-2,01!Q1+\$=-, -: !+-)!
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 4F/(6!G<4H!C&,%,-: !A\$!%=1!4* &&,\$*5*; !BTUV`!ETUVWD!
 4F/(6!A'&,\$+!-!A; 1&,\$+-!F%*)1-%Q+27!G#&\$1!+-)!AAF!F*NE
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 4F/(6!J+51,)#2\$#>1!B? 1-%#&, -: !9&#: &+; !#&!A'&,\$+!-!
 A; 1&,\$+-!F%*)1-%2!Y!TUV`!E!\$* &&1-%D!

A\$+)1; 3!#&!4#551: 1!(_\$1551-\$1!BA4 (D!B(_>1&,1-%,+5!<1+&-,-: !
 \-2%,%*%1!TUVaD!
 A); ,-,2%&+% ,01!F1&0,\$12!4&1)1-%,+5!" 12\$&,>%,#-2!#!9&+\$%, \$1!
 M10,2,#-!C#&7: &#* >!B? +3!Td!Y!TX.!TUVaD!
 A/F" !P1- &3!P+, :=%M1%,&1; 1-%9\$+; +% ,#-!B8+-* +&3!TUVVD!!
 " #\$\$\$&+5!G155#R2=,>!AR+&)!Y!/-,01&2,%3!#!4+5,'#&- ,+!
 61&71513.!() *\$+%,#-!<1+)1&2=,>!" #\$\$\$&+5!9&#: &+; !BTUUa!Y!

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TUVUD!

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A); ,-,2%&+%,#-H!4#+\$=-:!'#&!(C*,%3!B8*53!XEVU.!TUVWD!

A; 1&,\$+ -!\-2%,%*%1!#!A1&#-+*%, \$2!+-) !A2%&#-+*%, \$2!BA\AAD!

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